



**Mapping of Christian Organizations in Palestine:
Social and Economic Impact**

George Akroush



CNEWA – Pontifical Mission and Dar al-Kalima University

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First Edition

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Foreword

We are delighted to have the honor of publishing this study, Mapping of Christian Organizations in Palestine, the first of its kind to cover almost all church-related organizations in the West Bank and Gaza, including East Jerusalem. The study is the result of joint cooperation between the CNEWA Pontifical Mission in Jerusalem and Dar al-Kalima University College in Bethlehem. As such, it is an example of an intra-Christian partnership, of thinking, working and walking together.

The contents of the study are testimony to the vital role played by Christian churches and church-related organizations in Palestinian society, especially in the areas of education, health, development, and culture. This role is not new but dates back to the early church that was born in no other place than Jerusalem. The study reflects the continuing service and diakonia demonstrated by Christian-related organizations and the impact on the larger Palestinian community.

The study was conducted to gather reliable data about the volume of investments by church-related organizations, thereby creating a baseline for further studies. The study shows that although Christians in Palestine constitute a very small percentage of the society, their socio-economic role should not be underestimated. This role is crucial in providing high-quality and affordable services to both Christians and Muslims, and is an important cornerstone of peace and state-building.

Our hope is that this study will provide churches, non-governmental organizations, and the State of Palestine with a tool to advance these services for the Palestinian people, and will strengthen mutual cooperation, planning and strategizing for a better and more sustainable future. We hope that the study will also identify areas of clear need that have received insufficient attention to date, and which need greater investment and focus in the future.

Both Dar al-Kalima University College and the CNEWA Pontifical Mission are committed to disseminating this study to a larger audience. The aim is to create a forum for church-related organizations, international agencies and governments, as well as Palestinian ministries and entities, to extract lessons learned and to strategize together about future steps and interventions. Such strategies will enhance the role of these organizations and the services they provide.

This study would not have been possible without the diligent efforts of George Akroush who conducted the work with his team. Our sincere thanks go to them all. We are also grateful for the cooperation of all church-related organizations who took the time to provide the data necessary for this study.

Jerusalem, Easter 2021

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Mapping of Christian Organizations in Palestine: Social and Economic Impact

March 2021

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Acknowledgement and Disclaimer

I would like to thank all those who contributed their time and input to this review, including clergy, directors, and the staff of church-related organizations (CROs) who supplied crucial information during a very challenging period. Despite widespread confusion and fear during the COVID-19 pandemic, the majority of CROs provided data while continuing to deliver a wide spectrum of essential services. Without their input, this study would not have been possible.

Appreciation is due to the sponsors of this study: **Dar al-Kalima University College** in Bethlehem, represented by its President Rev. Dr. Mitri Raheb; the **CNEWA Pontifical Mission in Jerusalem** represented by its Regional Director, Mr. Joseph Hazboun; and Mr. Samer Salameh, **Palestinian Deputy Minister of Labor** for their trust, insight, and support throughout the different phases of this mapping project.

This study was conducted during the peak of the novel coronavirus outbreak in Palestine and the world. As a result, we were forced to rely mainly on virtual meetings and phone calls to collect the relevant feedback from stakeholders. Despite the restrictions on movement and general uncertainty due to the COVID-19 outbreak, the researcher succeeded in completing the study, albeit in a longer time period than initially anticipated. The harsh but necessary health and safety regulations in force had a significant impact on the vital sectors targeted by the study. Three major lockdowns imposed by both Israeli and Palestinian authorities, the third of which has only recently been lifted, devastated the tourism sector. The partial closure of

schools and other academic facilities has crippled the educational sector and will undoubtedly have repercussions in the future. Despite these challenges, the mapping was completed without a full assessment of the tourism sector. The data and statistics collected regarding this sector are very likely to improve after the global pandemic ends and this vital sector can resume its activities.

Executive Summary

Despite the chronic socioeconomic and political challenges that exist in the Holy Land, a large number of church-related organizations (CROs) play major developmental and humanitarian roles in serving the Palestinian people. This unique and comprehensive study reveals the outstanding contribution made by the different Christian organizations operating in Palestine and their crucial impact on all sectors of local Palestinian society.

The size of the Christian community in Palestine has dwindled in recent years in comparison with other faiths. In spite of that, Christian developmental and humanitarian work has continued to flourish by extending support to local residents of various backgrounds and in every aspect of life, as this study proves. A total of **296 organizations** offer continuous assistance “in the service of humankind”.

The study highlights the tremendous impact made by the small number of Christians in Palestine in improving the lives of many people, and demonstrates the sense of cultural responsibility among Palestinians towards community service regardless of religious belief, social status or political affiliation. Over 90% of the beneficiaries of these organizations are non-Christians from across the West Bank, Gaza Strip, and East Jerusalem.

At present, 93 schools, universities, and vocational centers, 19 healthcare facilities, 47 social protection institutions, 77 cultural and tourism centers, 38 youth and scout centers, one environmental center, and 21 local and international development agencies deliver a variety of services to hundreds of thousands of Palestinians as part of their Christian identity and culture.

Female employees constitute over 70% of the staff in educational CROs, and approximately 65% in healthcare CROs and development aid organizations. Overall, women constitute half of the CRO workforce across the other sectors.

The main purpose of this study was to explore ways to maintain a vivid and strong Christian presence in Palestine by studying the role and contribution of the many Christian organizations

operating in the region. This study may inspire further research that can complement the efforts of churches to respond to the growing needs of local communities.

Based on the findings of this study, around 296 CROs are the third largest employers of Palestinians after the Palestinian Authority (**155,000** employees) and the United Nations Relief and Works Agency (UNRWA) (**17,767** employees). Their employment capacity exceeds that of the largest Palestinian companies operating in the private sector; CROs employ a total of **9098 employees** (5017 Christians and 4081 Muslims). These organizations invest a massive sum of **416 million US dollars** (416,000,000 USD) yearly across vital sectors such as healthcare, education, social services, vocational training, and development assistance interventions.

There are no reliable data post-2007 on the size of external aid assistance to the Palestinian people. However, it is believed that since the establishment of the Palestinian Authority in 1994, around 37 billion dollars¹ have been received by governmental and nongovernmental entities, of which 85% were allocated to the Palestinian Authority and the remaining 15% represents the total donations to non-governmental organizations. Based on these figures, we can extrapolate that CROs mobilize the majority of the external assistance targeted for the Palestinian people.

CROs have provided services to approximately 37% of the Palestinian population in the West Bank, Gaza Strip, and East Jerusalem. This study establishes that the services of CROs touch the lives of over **1,900,000** Palestinians every year. For instance, **four out of six specialized hospitals (67%) in Jerusalem are affiliated with churches**. These hospitals treat over **330,000 patients every year** and provide quality care for pediatric kidney dialysis, pediatric cancer services, complicated cardiac operations, specialist maternal health, eye care, blood bank, and other sophisticated services for people with disabilities.

This research is an initial contribution and may be subject to correction, improvements, and expansion. It represents an attempt to inform generations of Palestinians about the exceptional contribution made by CROs to underserved communities across all Palestinian localities. This study aims to foster the inclusive ideals upon which Christians and Muslims live harmoniously in diverse communities based on mutual tolerance and respect. These values have shaped the Palestinian identity and culture over the years, and have supported the struggle for independence and freedom.

¹ Glenn Kessler in The Washington Post: *Have the Palestinians received 'more aid than any group in history'?* May 2019.

This is believed to be the most comprehensive directory yet and will serve as a baseline for future interventions and strategies. It also paves the way for any future research on this topic. It will benefit all those who wish to serve the Palestinian community, whether in the public or private sector.

Objectives of this study

1. Provide statistical and analytical data on the target CROs (their church affiliations, geographical coverage, operational budgets, employment capacities, beneficiaries, and scope of work).
2. Create the first Directory of Christian Organizations operating in the West Bank, Gaza Strip, and East Jerusalem.
3. Assess the impact of work by Christian organizations on the local Palestinian community.

Study time frame

Over a period of five months (September 2020 – January 2021), the researcher concluded data collection from the field, analyzed these data, and drafted this review. Three other consultants offered additional support from the field, mainly from the Gaza Strip, Ramallah, and Beit Sahour areas.

Target organizations and geographical locations

Churches and church-related organizations (CROs) offering all forms of developmental, humanitarian, educational, health, social or economic assistance to the local community were included in this survey. The research covered the West Bank, Gaza Strip, and East Jerusalem.

It was a challenge for the researcher to identify how many guesthouses were operated by CROs due to the complete paralysis of the tourism sector during the COVID-19 pandemic. Nevertheless, it is estimated that over 40 guesthouses, concentrated in the Jerusalem and Bethlehem areas, are run by churches, predominantly by the Roman Catholic Church.

Research methodology

Desk review

The study started with a literature review of the available resources: sectoral reports, websites, books, previous studies, and the internal reports of some target organizations as follows:

1. Annual reports of selected CROs (both internal and external).
2. Directory of the Catholic Church in the Holy Land.
3. Lutheran Schools in Palestine (internal statistics), Dr. Charlie Haddad 2020.
4. MAS: Palestinian Economic Policy Research Institute, Palestinian Health Sector Assessment, Macro Analytical Study (Falah, Meshal, Betawi 2020).
5. Palestinian Christians in the West Bank: Facts, Figures and Trends (second revised edition 2012). Published by Diyar.
6. PALTRADE, Priority economic sectors website link: “https://www.paltrade.org/en_US/page/priority-economic-sectors”
7. PASSIA Directory 2019.
8. Secretary of Solidarity, Statistical Data for Catholic Schools and Institutions 2019-2020.
9. UNRWA in figures 2019.
10. Websites of selected CROs (accessed during the period September 2020 - February 2021).

Design of the questionnaire

The researcher designed a simple questionnaire with 13 questions. Target organizations were approached either electronically or in person and asked to fill in the questionnaire. Of the 296 organizations, only 64 organizations sent their feedback by email. The researcher and three other volunteers had to call or meet the other organizations to receive the responses. The process took much more time than anticipated due to several internal and external factors such as the COVID-19 pandemic and the reluctance of some organizations to share this internal data for the first time. With a few exceptions, the researcher was able to contact the majority of the CROs. For organizations unable to provide their feedback due to the prevailing circumstances, the researcher accessed some of their data via social media or from official websites. When information was not accessible via these means, the researcher had to

extrapolate data based on evident similarities with other CROs of the same size, objectives, sector, and scope of work.

Some CROs requested confidentiality and for their answers not to be disclosed in this public version of the study. The steering committee approved this request and decided with the researcher to include the figures in their respective sectors without disclosing individual figures.

Data entry and analysis

Quantitative feedback from CROs was sorted and entered into an electronic application (Excel) to generate data by sector, geographic distribution, CRO church associations, staff religious affiliations, beneficiary numbers, and annual operational budgets. The data were then analyzed.

Data analysis and preparation of the final report

Once data entry was concluded, all quantitative data were analyzed. Qualitative analysis then took place to present the findings and conclusions in this report.

Challenges of research

Delays in completing the questionnaire

Given the new approach and nature of this study, the researcher faced reluctance from some organizations to take part. The sharing of sensitive data such as operational budgets and the religious affiliations of beneficiaries or staff is not common practice in Palestine. In some cases, organizations had limited administrative capacities to document or generate this type of data in the first place.

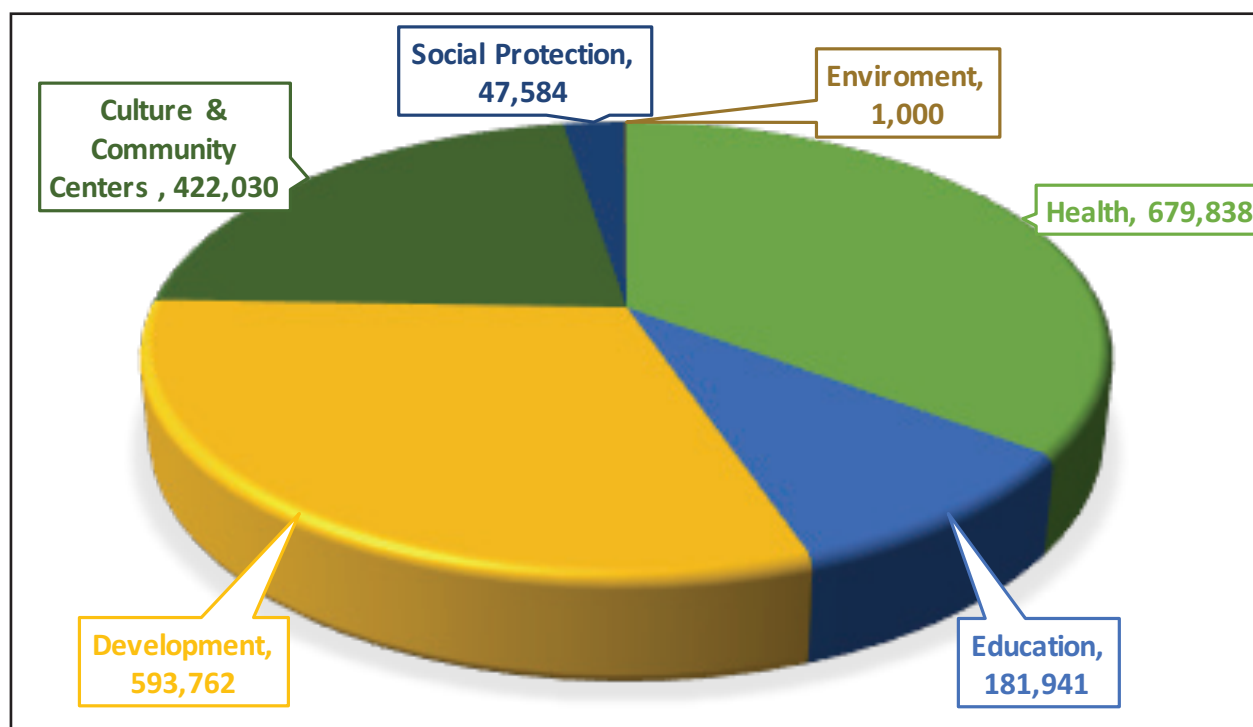
Covid-19 pandemic

Covid-19 has affected the world and will continue to reshape and redesign developmental and humanitarian aspects of intervention for years to come. It is clear that the majority of the CROs in both private and public sectors will have to restructure their work after dealing with this global issue.

Main Findings

There are 13 recognized churches in Palestine, in addition to other evangelical CROs, that reach out to over 1,900,000 Palestinians through 296 organizations across all sectors. CROs employ 9,098 employees and manage around 416 million USD each year. CROs constitute a major economic sector as one of the largest employers of Palestinians. They provide vital services for health, education, development interventions, culture and tourism, social service, youth, and the environment.

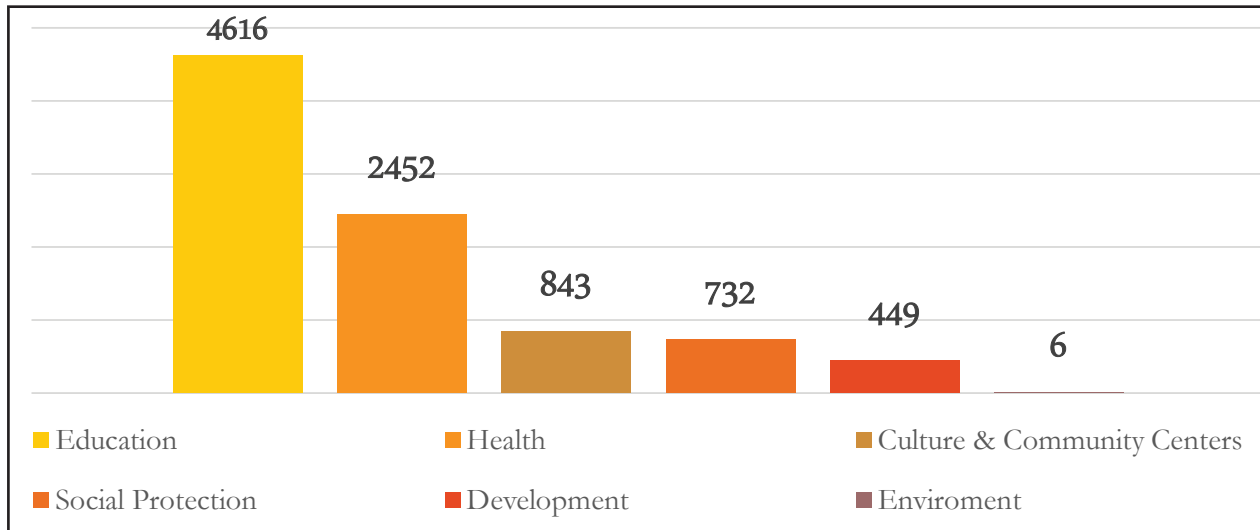
The chart below illustrates the number of beneficiaries served by CROs each year by sector.



CROs provide a wide range of services to over 1,900,000 Palestinians every year, representing approximately 37% of the Palestinian population in the West Bank, Gaza Strip and East Jerusalem. Health and development sectors reach out to 679,838 and 593,762 residents respectively on a yearly basis.

The tables below illustrate the volume of staffing, beneficiaries, size of operational budgets, and the number of CROs operated by each church² (by size of operational budget).

CRO Employment Size Per Sector



CRO Employment Per Church Affiliation

CRO Church Affiliation	Operational Budget	# of CROs	Total Staff	Beneficiaries
Roman Catholic	\$165,733,188	137	4532	525,465
Ecumenical	\$110,109,800	44	1446	816,157
Evangelical Lutheran	\$83,602,434	29	985	418,544
Anglican Church	\$22,620,000	12	712	88,859
Evangelical	\$13,139,620	13	457	22,269
Greek Orthodox	\$8,041,471	30	390	39,748
Other Churches (combined)	\$12,683,710	31	576	15,113
Total	\$415,930,223	296	9,098	1,926,155

² These data may be upgraded once the COVID-19 pandemic is over as some organizations did not have the opportunity to share their information.

CRO Employment Capacity

This study demonstrates that CROs are major employers of the Palestinian people with an employment capacity of over 9,000. For the purpose of comparison, Christian organizations employ more people than some of the largest private sector companies in Palestine such as the Palestinian Telecommunications Company (PalTel) that has 3,000 employees, and Jawwal (the largest mobile operator in the Palestinian territories) with 900 employees.

Employment in CROs is also greater than in the stone and marble sector (8,500 employees); the pharmaceutical sector (1,100 employees); the leather and shoe sector (3,000 employees in 212 workshops); and the Information and Communication Technology (ICT) sector (6,400 employees).

The table below illustrates CRO employment capacity versus other public and private employers.

Employer	Number of Employees
The Palestinian Authority	155,000
UNRWA	17,767
CROs	9,098
Stone & Marble Sector	8,500
IT Sector	6,400
Leather & Shoe Industry	3,000
Palestinian Telecommunications Com (Pal Tel)	3,000
Pharmaceutical Industry	1,100
Jawwal	900

The Palestinian Authority remains the major employer of Palestinians by offering 155,000 job opportunities, UNRWA comes second with 17,767 jobs, the tourism sector employs approximately 23,000 persons, while some private sector and family-owned businesses such as the food processing and textile sectors offer over 12,000 job opportunities.

CRO Staff Numbers and Staff Religious Affiliation

The table below illustrates the staffing numbers at CROs and the religious affiliations of staff (by size of workforce).

CRO Church Affiliation	# of Staff		Total Staff	% of Christian Staff	% of Muslim Staff
	Christian	Muslim			
Roman Catholic	2997	1535	4532	66%	34%
Ecumenical	505	941	1446	35%	65%
Evangelical Lutheran	420	565	985	43%	57%
Anglican Church	231	481	712	32%	68%
Evangelical	334	123	457	73%	27%
Greek Orthodox	184	206	390	47%	53%
Armenian Orthodox	47	23	70	67%	33%
Other Churches (combined)	299	207	506	59%	41%
Total	5,017	4,081	9,098	55%	45%

Number of CROs by geographical distribution

Area	# of CROs
Jerusalem (including Al Ezzarieh)	131
Bethlehem area	95
Ramallah	35
Gaza Strip	18
Jericho	6
Jenin	5
Nablus	3
Hebron	2
Tulkarem	1
Total CROs	296

Sectors

CROs cover a wide spectrum of developmental and humanitarian sectors. For the purpose of this study, the researcher divided activities into seven main sectors and 25 subsectors as illustrated below.

# of Sector	Main Sectors	Sub Sectors
1	Health	Healthcare (primary, secondary and tertiary)
2	Education	Universities and schools, vocational education, printing presses, and theological studies
3	Development	Development agencies (local, regional, and international)
4	Culture and Tourism	Community centers/clubs, culture, interchurch dialogue, interreligious dialogue, media, music, pastoral, and tourism
5	Social Protection	Social services: advocacy, conflict resolution, disability and rehabilitation, elderly care, employment, housing, human rights, and social care
6	Youth	Scouts and youth programmes.
7	Environment	Environmental programmes (research, awareness, and exhibitions).

CRO Investment by Sector

Health and education are the two largest sectors served by CROs in Palestine. At present, 93 schools, universities, and vocational centers, as well as 19 healthcare facilities, invest over 280 million USD on an annual basis.

Additionally, 47 social protection institutions, 77 cultural and tourism centers, 38 youth and scout centers, one environmental center, and 21 local and international development agencies invest over 135 million USD yearly in delivering a variety of services to Palestinians across the West Bank, Gaza Strip, and East Jerusalem.

The table below illustrates the main sectors served by CROs and their respective annual operational budgets (in order of size).

	Sector	Annual Operational Budget	# of Operating CROs
1	Health	\$162,096,706	19
2	Education	\$118,371,065	93
3	Development	\$73,891,239	21
4	Culture and Tourism	\$42,907,000	77
5	Social Protection	\$17,966,213	47
6	Youth	\$463,000	38
7	Environment	\$235,000	1
	Total	\$415,930,223	296

Health

Healthcare is the largest sector served by CROs and has the largest operational budget of 162,096,706 USD, covering 19 healthcare facilities. These facilities employ 2,452 medical, administrative and operational staff within major hospitals, clinics, and primary healthcare centers that serve over 680,000 Palestinian patients per year.

On average, yearly spending on the health sector³ by the Palestinian Authority is 1,300,000 USD⁴ (almost 11% of the total PA annual budget). This indicates that approximately 12% of overall health services in Palestine are provided by CROs.

3 MAS: Palestinian Economic Policy Research Institute, Palestinian Health Sector Assessment, Macro Analytical Study (Falah, Meshal, Betawi 2020).

4 Palestinian Central Bureau of Statistics.

The table below illustrates the geographical distribution of healthcare facilities in the West Bank, Gaza Strip and East Jerusalem (by number of beneficiaries per year).

City	# of CRO's	# of Beneficiaries per Year	# of Staff
Jerusalem	6	332,850	1,200
Gaza Strip	6	169,690	308
Bethlehem	3	111,175	750
Nablus	1	36,000	150
Tulkarem	1	17,600	20
Hebron	1	12,500	16
Ramallah	1	23	8
Total	19	679,838	2,452

Education

The educational sector is the largest employer with 4,616 employees. Based on its annual operational budget, education is the second largest sector targeted by CROs through a network of 93 educational facilities: two universities, 76 schools and kindergartens, nine vocational training centers, four theological studies institutes, and two printing presses serving 181,941 students, internal and external researchers in schools and universities. The total annual operational budget for this sector by CROs is approximately 118 million USD (118,371,065 USD).

On average, yearly spending on the education sector by the Palestinian Authority is 1,041,890,000 million USD (almost 9% of total PA expenditure⁵). This indicates that approximately 11% of overall educational services in Palestine are provided by CROs.

5 http://miftah.org/Publications/Books/Citizens_Budget_2018_MoEHE_EN.PDF

The table below illustrates the geographical distribution of educational facilities across the West Bank, Gaza Strip and East Jerusalem areas (by size).

City	# of Educational CROs	# of Direct and Indirect Beneficiaries per Year	# of Staff
Jerusalem	38	68,489	1,493
Bethlehem	27	82,344	1,727
Ramallah	16	21,322	816
Gaza Strip	5	2,685	259
Jericho	4	5,566	194
Jenin	2	965	73
Nablus	1	570	54
Total	93	181,941	4,616

Development

This is another vital sector made up of 18 international agencies affiliated with churches but offering their services to all residents regardless of faith. These agencies adopt a professional approach to programme design, planning, management, and evaluation. Principally, their interaction with local CROs and other NGOs in Palestine has been to add value to the work of local CROs in the form of developmental partnerships. This cooperation has succeeded in building technical capacities in programme design and delivery.

The international CROs employ 449 staff members who serve 593,762 Palestinians of all backgrounds. They provide approximately 74 million USD for diverse humanitarian and developmental services to Palestinian refugees, underserved communities of women and youth, people with disabilities, marginalized children, agricultural projects, home restorations, subsidized housing, human rights services, and quality educational opportunities for the destitute.

All these organizations have representative offices in Jerusalem as a base for the design and management of their programmes. Some have established satellite offices in Bethlehem, Ramallah, and Gaza to facilitate operations.

The following is a list of these organizations (in alphabetical order):

1. ATS – Pro Terra Sancta
2. Caritas Jerusalem
3. Catholic Relief Services
4. Christian Aid
5. CNEWA – Pontifical Mission in Jerusalem
6. Dan Church Aid
7. Department of Services to Palestinian Refugees (DSPR)
8. Diakonia
9. FELM – The Finnish Evangelical Lutheran Mission
10. Finn Church Aid
11. Franciscan Foundation for the Holy Land (FFHL)
12. International Orthodox Christian Charities (IOCC)
13. Lutheran World Federation
14. Mennonite Central Committee (MCC)
15. Near East Council of Churches (NECC)
16. Norwegian Church Aid (part of DCA alliance)
17. The German Association of the Holy Land (DVHL)
18. World Vision.

Culture and Tourism

Seventy-seven CROs serve this sector through community and cultural centers, clubs, interchurch and interreligious foundations, media centers, music conservatories, pastoral centers, and guesthouses.

As stated previously, the figures quoted in this section are underestimated due to the complete paralysis of the tourism sector during the Covid-19 pandemic. Data collection was challenging and, to a certain extent, not possible. However, the researcher was able to trace approximately 43 million USD invested in this sector, with 835 employees and services providing services to over 417,000 local residents.

The cultural and tourism CROs are located in four Palestinian cities: 49 in Jerusalem, 23 in Bethlehem, three in Ramallah, and two in Gaza.

Social Protection Services

CROs working under the umbrella of “social protection” have the most diverse subsectors. The social protection concept embraces eight subsectors: advocacy, conflict resolution, disability and rehabilitation, elderly care, employment, housing, human rights, and social care, all of which target underserved individuals and communities to offer dynamic opportunities and alternatives to improve their quality of life.

Approximately, 18 million USD are invested in this sector, which employs 732 persons and serves over 47,000 local residents. As the most comprehensive sector, CROs serving in this capacity cover most areas in the West Bank and East Jerusalem.

The table below illustrates the social protection subsectors (by size of annual operational budget).

#	Social Protection (subsectors)	Operational Budget	Staff	Beneficiaries
1	Disability and Rehabilitation	\$8,596,471	394	7,640
2	Social Care	\$3,587,000	122	7,623
3	Elderly Care	\$1,951,471	123	1,035
4	Advocacy	\$1,780,000	57	15,000
5	Human Rights	\$1,176,000	22	5,040
6	Conflict Resolution	\$528,471	9	10,000
7	Housing	\$256,800	3	946
8	Employment	\$90,000	2	300
	Total	\$17,966,213	732	47584

Youth

There are 32 Christian scout troops and six youth programmes run by CROs in Palestine. This is one of the smallest sectors within the CRO system, although youth (aged 15-29) comprise 30% of the total Palestinian population, and children and youth under the age of 29 comprise over 50% of the population. Despite the large number of youth, CROs dedicate the least investment to this sector.

However, other sectors such as education, social protection, and development also target youth as part of their overall work. CROs can play a significant role by allocating resources to empower youth and respond to the growing challenges faced by young people.

The table below lists the 32 Christian scout troops in the West Bank, East Jerusalem, and Gaza Strip.

#	Scout Troop	City	Church Affiliation
1	Homenetmen Scout Troop	Jerusalem	Armenian Orthodox
2	Hoytchmen Scout Troop	Jerusalem	Armenian Orthodox
3	The Salt of the Earth Scout Troop - Burqin	Jenin	Ecumenical
4	The Arab Christian Scout Troop	Nablus	Ecumenical
5	Taybeh National Scout Troop	Ramallah	Ecumenical
6	First Baptist Scout Troop	Bethlehem	Evangelical
7	Shepherds Scout Group	Beit Sahour	Evangelical Lutheran
8	Talitha Kumi Scout Group	Beit Jala	Evangelical Lutheran
9	Greek Catholic Scout Troop	Jerusalem	Greek Catholic
10	Arab Orthodox Scout Group	Beit Jala	Greek Orthodox
11	Arab Orthodox Scout Group	Beit Sahour	Greek Orthodox
12	Al Taleea' Orthodox Scout Group	Bethlehem	Greek Orthodox
13	Al Zababdeh Greek Orthodox Scout Troop	Jenin	Greek Orthodox
14	Arab Orthodox Scout Troop	Jerusalem	Greek Orthodox
15	Jifna Scout Troop - The Palestinian Village Club	Ramallah	Greek Orthodox
16	Bir Zeit Scout Troop	Ramallah	Greek Orthodox
17	The First Ramallah Scout Troop	Ramallah	Greek Orthodox
18	The Orthodox Scout Troop of Ramallah	Ramallah	Greek Orthodox
19	Latin Catholic Papal Scout Group	Beit Jala	Roman Catholic
20	Latin Scout Troop	Beit Sahour	Roman Catholic
21	Salesian Sixth Scout Troop	Bethlehem	Roman Catholic
22	St. Joseph Scout Troop	Bethlehem	Roman Catholic

23	Terra Sancta Scout Troop	Bethlehem	Roman Catholic
24	De La Salle Scout Troop	Bethlehem	Roman Catholic
25	Al Zababdeh Scout Troop	Jenin	Roman Catholic
26	The Good Shepherd Scout Troop	Jericho	Roman Catholic
27	Arab Catholic Scout Troop	Jerusalem	Roman Catholic
28	Aboud Latin Scout Troop	Ramallah	Roman Catholic
29	The Holy Family Scout Troop	Ramallah	Roman Catholic
30	St. Afram Syrian Orthodox Scout Group	Bethlehem	Syrian Orthodox
31	St. Joseph Scout Troop	Gaza	Roman Catholic
32	Arab Orthodox Scout Troop	Gaza	Greek Orthodox

Environment

Only one CRO works in the field of the environment: the Environmental Education Center (EEC) in Beit Jala that operates under the umbrella of the Evangelical Lutheran Church. It has six staff members with an overall budget of approximately 220,000 USD.

Recommendations

CROs and youth

Based on the findings of this study, it is recommended that CROs devote additional attention to youth and invest more resources in this vital sector. Employment, micro-business, economic incubators, leadership, postgraduate education, vocational training, cultural and educational activities are some of the domains that could benefit from greater attention. Youth centers and scout troops should be encouraged to play an important role in catering for youth.

Inter-CRO harmony and networking

Intersectoral harmony and coordination is strongly recommended to maintain and expand the impact of CROs on the quality of people's lives.

CROs and the Palestinian public sector

Effective communication and coordination with the Palestinian Authority would be beneficial to improve services and enhance moral and financial support.

Human resource training

The coordination of efforts to provide training and capacity building for both the current staff of CROs and also for young generations is recommended to prepare future leaders for CROs. In addition, comprehensive research or a “mapping scheme” to identify the main skill gaps in staffing levels would allow for the design of more effective professional training programs.

Effects of Covid-19 on CROs and the Christian community

There is no doubt that the Covid-19 pandemic has had negative repercussions on CROs in general, and particularly the dwindling Palestinian Christian community. Further research is necessary to assess the full impact.

CROs – Palestine / Directory 2021

CRO name	City	Sub sector
<i>Youth Organizations</i>		
About Latin Scout Troop	Ramallah	Scout
Al Taleea' Orthodox Scout Group	Bethlehem	Scout
Al Zababdeh Greek Orthodox Scout Troop	Jenin	Scout
Al Zababdeh Scout Troop	Jenin	Scout
Arab Catholic Scout Troop	Jerusalem	Scout
Arab Orthodox Scout Group	Beit Jala	Scout
Arab Orthodox Scout Group	Beit Sahour	Scout
Arab Orthodox Scout Troop	Jerusalem	Scout
Arab Orthodox Scout Troop	Gaza	Scout
Bir Zeit Scout Troop	Ramallah	Scout
Club Alif, Jerusalem	Jerusalem	Youth
De La Salle Scout Troop	Bethlehem	Scout
First Baptist Scout Troop	Bethlehem	Scout
Greek Catholic Scout Troop	Jerusalem	Scout
Homenetmen Scout Troop	Jerusalem	Scout
Hoytchmen Scout Troop	Jerusalem	Scout
Jifna Scout Troop "The Palestinian village Club"	Ramallah	Scout
John Paul the Second Foundation	Jerusalem	Youth
Juthourona Youth Forum	Bethlehem	Youth
Latin Catholic Papal Scout Group	Beit Jala	Scout

CRO name	City	Sub sector
Latin Scout Troop	Beit Sahour	Scout
Maan to Develop the Christian Quarter	Jerusalem	Youth
Pope John Paul the second Foundation	Bethlehem	Youth
Salesian Sixth Scout Troop	Bethlehem	Scout
Seeds for Better Life	Jerusalem	Youth
Shepherd Scout Group	Beit Sahour	Scout
St. Afram Syrian Orthodox Scout Group	Bethlehem	Scout
St. Joseph Scout Troop	Gaza	Scout
St. Joseph Scout Troop	Bethlehem	Scout
Talitha Kumi Scout Group	Beit Jala	Scout
Taybeh National Scout Troop	Ramallah	Scout
Terra Sancta Scout Troop	Bethlehem	Scout
The Arab Christian Scout Troop	Nablus	Scout
The First Ramallah Scout Troop	Ramallah	Scout
The Good Shepherd Scout Troop	Jericho	Scout
The Holy Family Scout Troop	Ramallah	Scout
The Orthodox Scout Troop of Ramallah	Ramallah	Scout
The Salt of the Earth Scout Troop – Burqin	Jenin	Scout
St. Afram Syrian Orthodox Scout Group	Bethlehem	Scout
<i>Educational Institutions</i>		
Aboud LPJ school	Bethlehem	Education
Al Liqa Kindergarten	Jerusalem	Education
Al Manara School	Gaza Strip	Education
American Jerusalem School	Beit Jala	Education

CRO name	City	Sub sector
American Jerusalem School	Jerusalem	Education
Arab Educational Institute – AEI – Open Windows	Bethlehem	Education
Arab Evangelical Episcopal School	Ramallah	Education
Arab Evangelical Episcopal Vocational Center	Ramallah	Vocational education
Arab Orthodox School	Beit Sahour	Education
Armenian school	Jerusalem	Education
Beit Hanina CTS Kindergarten	Jerusalem	Education
Beit Jala LPJ school	Beit Jala	Education
Beit Sahour Greek Catholic “Melkite” school	Beit Sahour	Education
Beit Sahour LPJ school	Beit Sahour	Education
Bethlehem Bible College	Bethlehem	Education
Bethlehem CTS school – Terra Sancta	Bethlehem	Education
Bethlehem University	Bethlehem	Education
Bir Zeit LPJ school	Ramallah	Education
Center for Biblical Formation – Ecce Homo Convent	Jerusalem	Education
College Des Freres – Beit Hanina	Jerusalem	Education
College Des Freres	Bethlehem	Education
College Des Freres – Old City	Jerusalem	Education
Coptic School	Jerusalem	Education
Dar Al Kalima Evangelical Lutheran School	Bethlehem	Education
Dar Al Kalima University	Bethlehem	Education
Diyar Academy for children and youth	Bethlehem	Education
Dominican Fathers – Library	Jerusalem	Education
Don Bosco Salesian Sisters	Jerusalem	Education
École Biblique et Archéologique Française	Jerusalem	Education

CRO name	City	Sub sector
Ein Arik LPJ school	Ramallah	Education
Emmaus-Qubeibeh – Kindergarten	Ramallah	Education
Evangelical Lutheran Hope School	Ramallah	Education
Evangelical Lutheran School	Beit Sahour	Education
Fashion and Textile Institute	Beit Sahour	Vocational education
Franciscan Biblical Institute – Flagellation	Jerusalem	Theological studies
Franciscan Corner Bookshop	Jerusalem	Education
Franciscan Printing Press	Jerusalem	Printing press
Franciscan Theology Institute	Jerusalem	Education
German Academic Study Program – Dormition Abbey	Jerusalem	Theological studies
Hamilat At-Teeb Orthodox Charitable Society	Jerusalem	Vocational education
Holy Family LPJ school – Remal	Gaza Strip	Education
Hope Secondary School	Beit Jala	Education
Ivrea Sisters	Jerusalem	Education
Jericho – CTS school	Jericho	Education
Jericho Franciscan Sisters school	Jericho	Education
Jerusalem CTS school – Terra Sancta Old City	Jerusalem	Education
Jifna LPJ school	Ramallah	Education
Latin Patriarchate Seminary	Beit Jala	Theological studies
LPJ Kindergarten Jenin	Jenin	Education
Latin Patriarchate Printing Press	Beit Jala	Printing press
Lutheran Vocational School	Jerusalem	Vocational education
Magnificat	Jerusalem	Education
Mahabeh Lutheran School	Ramallah	Education
Martin Luther Community Development Center	Jerusalem	Education

CRO name	City	Sub sector
Maskobiah "Russian Orthodox" School	Bethany	Education
Mar Aphrem, the Syrian School	Beit Jala	Education
Nablus LPJ school	Nablus	Education
Near East Council of Churches – NECC/ Vocational program Deir Al Balah	Gaza Strip	Vocational education
Notre Dame of Jerusalem Center	Jerusalem	Vocational education
Our Lady of Annunciation Society	Jerusalem	Education
Our Lady of Pilar Spanish school	Jerusalem	Education
Polis Institute for languages	Jerusalem	Education
Ramallah Friends School	Ramallah	Education
Ramallah Greek Catholic “Melkite” school	Ramallah	Education
Ramallah LPJ school (Al Ahliyyah)	Ramallah	Education
Rosary Sisters School – Al - Zaitoun	Gaza Strip	Education
Rosary Sisters School	Bethlehem	Education
Rosary Sisters School	Jerusalem	Education
Salesian Fathers / Kindergarten	Jerusalem	Education
Salesian FMA Sisters school – Elementary and Kindergarten	Bethlehem	Education
Salesian Technical school	Bethlehem	Vocational education
Salesian Theology Institute	Jerusalem	Theological studies
Schmidt Girls College	Jerusalem	Education
Secretary of Solidarity	Jerusalem	Education
Seeds of Hope	Jericho	Education
St. Charles Kindergarten / German Colony	Jerusalem	Education
St. Cyril Catechetical Programme	Bethlehem	Education
St. Dimitri’s High School	Jerusalem	Education

CRO name	City	Sub sector
St. George “Al-Mutran” School	Jerusalem	Education
St. George College	Jerusalem	Education
St. Joseph Sisters Bethlehem school – CTS	Bethlehem	Education
St. Joseph Sisters Jerusalem school – CTS	Jerusalem	Education
St. Joseph Sisters School - Ramallah	Ramallah	Education
St. Vincent De Paul – Mamilla	Jerusalem	Education
Talitha Kumi School	Bethlehem	Education
Taybeh LPJ school	Ramallah	Education
The Bethlehem Evangelical Academy – Jerusalem School – Holy Land Ministries	Beit Sahour	Education
The Good Shepherd Swedish School	Bethlehem	Education
The Greek Orthodox School	Gaza Strip	Education
YMCA Jericho Vocational Training Center	Jericho	Vocational education
YWCA / East	Ramallah	Education
Zababdeh LPJ school	Jenin	Education
<i>Culture and Tourism</i>		
Abu Jubran Lutheran Guest House	Jerusalem	Tourism
Al-Raja’ Musical Group, Jerusalem	Jerusalem	Music
Alternative Tourism Group "ATG	Beit Sahour	Tourism
Arab Orthodox Club	Ramallah	Community Center/ Club
Arab Orthodox Club	Beit Sahour	Community Center/ Club
Arab Orthodox Club	Bethlehem	Community Center/ Club
Arab Orthodox Club	Jerusalem	Community Center/ Club
Arab Orthodox Sports	Beit Jala	Community Center/ Club
Armeina Catholic Hospice	Jerusalem	Tourism

CRO name	City	Sub sector
Armenian Catholic Patriarchal Exarchate	Jerusalem	Pastoral
Armenian Young Men Society	Jerusalem	Community Center/ Club
Austrian Hospice	Jerusalem	Tourism
Beit Al Liqa'	Beit Jala	Community Center/ Club
Beit Ibrahim Evangelical Guesthouse (Abrahams Herberge)	Beit Jala	Tourism
Bethlehem Bible College Guesthouse	Bethlehem	Tourism
Bilda Swedish Christian Study Centre	Jerusalem	Tourism
Casanova Hospice	Bethlehem	Tourism
Catholic Action	Bethlehem	Community Center/ Club
Charles de Foucauld Centre Pilgrim Home	Ramallah	Tourism
Christian Information Center	Jerusalem	Tourism
Christian Quarter Football Academy	Jerusalem	Community Center/ Club
CMC Christian Media Center	Jerusalem	Media
Coptic Orthodox Club, Old City of Jerusalem	Jerusalem	Community Center/ Club
Custody of the Holy Land – Jerusalem only	Jerusalem	Pastoral
Dar Al Kalima Health Center	Bethlehem	Community Center/ Club
Daughters of Mary Help	Jerusalem	Tourism
De La Salle Club	Bethlehem	Community Center/ Club
De La Salle Club	Jerusalem	Community Center/ Club
Development of Christian Quarter Inhabitants Association	Jerusalem	Culture
Dom Polski – dispensary/hostel – Musrara	Jerusalem	Tourism
Dom Polski – dispensary/hostel – Old City	Jerusalem	Tourism
Evangelical Lutheran Church	Jerusalem	Pastoral
Foyer Mar Charbel – guest house	Bethlehem	Tourism

CRO name	City	Sub sector
Franciscan Pilgrims Office	Jerusalem	Tourism
Greek Catholic (Melkite) Pilgrims Home	Beit Sahour	Tourism
Greek Catholic Church	Jerusalem	Pastoral
Greek Orthodox Patriarchate	Jerusalem	Pastoral
Home of Peace (Sisters of St. Elisabeth) Mount of Olives	Jerusalem	Tourism
Homenetmen Armenian Club, Jerusalem	Jerusalem	Community Center/ Club
Hoytchmen	Jerusalem	Community Center/ Club
Jerusalem Inter Church Center	Jerusalem	Inter church
La Maison d'Abraham – Secours Catholique	Jerusalem	Tourism
Latin Parish Office social program	Bethlehem	Pastoral
Latin Patriarchate of Jerusalem	Jerusalem	Pastoral
Madaba Cultural Association	Jerusalem	Culture
Maronite Church	Jerusalem	Pastoral
Maronite pilgrimage Office	Jerusalem	Tourism
Mary's House (The Bridgettine Sisters)	Bethlehem	Tourism
Mother Teresa	Jerusalem	Pastoral
Paulus House	Jerusalem	Tourism
Rosary Sisters Convent Hostel	Bethlehem	Tourism
Rosary Sisters Guesthouse – Old City	Jerusalem	Tourism
Sabeel Ecumenical Liberation Theology Center	Jerusalem	Inter church
St. George Cathedral Guesthouse	Jerusalem	Tourism
St. James (Terra Sancta Club / B. Hanina)	Jerusalem	Community Center/ Club
St. Joseph's House / Syrian Catholic	Bethlehem	Tourism
St. Maroun Guesthouse	Jerusalem	Tourism
St. Vincent Guest House	Bethlehem	Tourism

CRO name	City	Sub sector
Syrian Catholic Church	Jerusalem	Pastoral
Syrian Orthodox Patriarchate	Jerusalem	Pastoral
Talitha Kumi guesthouse (Hospice)	Beit Jala	Tourism
Tantur Ecumenical Institute	Jerusalem	Interreligious dialogue
Telepace Holy Land	Jerusalem	Media
Teresian Associaty	Jerusalem	Culture
Terra Sancta Parish Center	Jerusalem	Community Center/ Club
The Anglican Church	Jerusalem	Pastoral
The Armenian Orthodox Church	Jerusalem	Pastoral
The Bridgettine Sisters – Gedda House Mt. of Olives	Jerusalem	Tourism
The Orthodox Cultural Center “not operational yet”	Gaza Strip	Culture
The Palestinian Bible Society	Bethlehem	Pastoral
We care for you	Beit Sahour	Pastoral
White Sisters / Damascus Gate	Jerusalem	Tourism
YMCA – Gaza	Gaza Strip	Community Center/ Club
YMCA – Jerusalem Community Center	Jerusalem	Community Center/ Club
YMCA / East Jerusalem programme	Jerusalem	Community Center/ Club
YMCA Ramallah Community Center	Ramallah	Community Center/ Club
<i>Social Protection</i>		
Action Reconciliation – Services for Peace (ASF)	Jerusalem	Advocacy
Agiamondo	Bethlehem	Conflict Resolution
Ajyal – Elderly care programme	Bethlehem	Elderly care
Annahda women society	Ramallah	Disability and rehabilitation
Arab Evangelical Home for Children	Ramallah	Social care

CRO name	City	Sub sector
Arab Orthodox Charitable Society	Beit Sahour	Social care
Arab Orthodox Housing Society	Beit Sahour	Housing
ATTA – Services-Aid To The Aged	Jerusalem	Elderly care
Beit Afram Elderly Home	Ramallah	Elderly care
Beit Hanina CTS school	Jerusalem	Disability and rehabilitation
Beit Jemima	Beit Jala	Disability and rehabilitation
Catholic Housing Project	Beit Sahour	Housing
Christian Peacemaker Teams (CPT)	Hebron	Advocacy
Creche – HL Children of Charity	Bethlehem	Social care
Dar Al Shuyoukh Senior Citizens Charitable Society	Beit Jala	Elderly care
Divine Child Home – Hogar Nino Dios	Bethlehem	Social care
Ecumenical Accompaniment Program in Palestine and Israel (EAPPI)	Jerusalem	Advocacy
Ephpheta Pope John VI School	Bethlehem	Disability and rehabilitation
Four Homes of Mercy	Bethany	Disability and rehabilitation
Fr. Anton Buzo Senior Citizen Day Centre (BSCC – HCEF)	Ramallah	Elderly care
Franciscan Boys’ Home	Bethlehem	Social care
Good Samaritan Elderly Center – Old City	Jerusalem	Elderly care
Greek Orthodox Benevolent Society	Jerusalem	Social care
Holy Family Franciscan Care Center	Bethlehem	Social care
House of Hope for the blind and children with special needs	Bethlehem	Disability and rehabilitation
Joint Advocacy Initiative / EJ YMCA	Beit Sahour	Advocacy
Kairos Palestine	Beit Sahour	Advocacy
Life Gate	Beit Jala	Disability and rehabilitation

CRO name	City	Sub sector
Lutheran World Federation workshop for the Blind	Bethlehem	Disability and rehabilitation
National Christian Association	Jerusalem	Employment
Notre Dame de Douleurs (Our Lady of Sorrows)	Jerusalem	Elderly care
Qubeibeh Elderly Home	Ramallah	Elderly care
Shephard's Sons Arabic Society – Housing	Beit Sahour	Housing
SIRA Jericho	Jericho	Disability and rehabilitation
SIRA Special Education School (Swedish International Relief Association)	Beit Jala	Disability and rehabilitation
Society of St. Yves	Jerusalem	Human rights
St. Afram Syrian Orthodox Benevolent Society	Bethlehem	Social care
St. Antonian Charitable Society	Bethlehem	Elderly care
St. Vincent Charitable Society	Beit Jala	Social care
St. Vincent De Paul	Ramallah	Social care
St. Vincent De Paul – Old City	Jerusalem	Social care
Sternberg – Star Mountain Rehabilitation Centre, Moravian Church	Ramallah	Disability and rehabilitation
The Arab Orthodox Benevolent Society	Beit Jala	Social care
The Charitable National Orthodox Society	Bethlehem	Social care
The Palestinian Center for Conflict Resolution (Wi'am)	Bethlehem	Conflict Resolution
YMCA Rehabilitation program	Beit Sahour	Disability and rehabilitation
YMCA Women Program	Ramallah	Advocacy
<i>Development</i>		
ATS – Pro Terra Sancta	Jerusalem	Development agency
Caritas Jerusalem	Jerusalem	Development agency

CRO name	City	Sub sector
Catholic Relief Services	Jerusalem	Development agency
Catholic Relief Services	Bethlehem	Development agency
Christian Aid	Jerusalem	Development agency
CRS – Gaza Office	Gaza Strip	Development agency
Dan Church Aid	Jerusalem	Development agency
Diakonia	Jerusalem	Development agency
DSPR	Jerusalem	Development agency
Environmental Education Center – Evangelical Lutheran Church	Beit Jala	Environment
FELM – The Finnish Evangelical Lutheran Mission	Jerusalem	Development agency
Finn Church Aid	Jerusalem	Development agency
Franciscan Foundation for the Holy Land FFHL	Jerusalem	Development agency
International Orthodox Christian Charities IOCC	Jerusalem	Development agency
Lutheran World Federation	Jerusalem	Development agency
Mennonite Central Committee MCC	Jerusalem	Development agency
Near East Council of Churches – NECC	Jerusalem	Health care
Norwegian Church Aid (part of DCA alliance)	Jerusalem	Development agency
Pontifical Mission	Jerusalem	Development agency
The German Association of the Holy Land “DVHL”	Jerusalem	Development agency
World Vision	Jerusalem	Development agency
World Vision – Gaza	Gaza Strip	Development agency
<i>Health Care</i>		
Al Ahli Hospital	Gaza Strip	
Arab Evangelical Episcopal health Clinic	Ramallah	
Augusta Victoria Hospital (AVH)	Jerusalem	

CRO name	City	Sub sector
Bethlehem Arab Society for Rehabilitation	Beit Jala	
Caritas Baby Hospital	Bethlehem	
Caritas Gaza Clinic	Gaza Strip	
Holy Family Hospital	Bethlehem	
Near East Council of Churches – NECC	Gaza Strip	
Near East Council of Churches – NECC/ Al Qararah Clinic	Gaza Strip	
Near East Council of Churches – NECC/ Gaza Shajaaieh Clinic	Gaza Strip	
Near East Council of Churches – NECC/ Khan Younes Clinic	Gaza Strip	
Saint Joseph Hospital	Jerusalem	
St. John Eye Center (part of St. John Eye Hospital Group)	Hebron	
St. John Eye Center (part of St. John Eye Hospital Group)	Tulkarem	
St. John Eye Hospital (part of St. John Eye Hospital Group)	Gaza Strip	
St. John Eye Hospital Group	Jerusalem	
St. Louis Hospital - Jerusalem	Jerusalem	
St. Luke's Hospital	Nablus	
The Jerusalem Princess Basma Centre	Jerusalem	

Top 30 CROs based on their operational volume (Alphabetical order)

#	CRO Name	Address	Sector	Church affiliation
1	American Jerusalem School	Jerusalem	Education	Evangelical
2	ATS – Pro Terra Sancta	Jerusalem	Development agency	Roman Catholic
3	Augusta Victoria Hospital (AVH)	Jerusalem	Health care	Evangelical Lutheran
4	Bethlehem Arab Society for Rehabilitation	Beit Jala	Health care	Ecumenical
5	Bethlehem University	Bethlehem	Education	Roman Catholic
6	Caritas Baby Hospital	Bethlehem	Health care	Roman Catholic
7	Catholic Relief Services	Jerusalem	Development agency	Roman Catholic
8	College Des Freres – Beit Hanina	Jerusalem	Education	Roman Catholic
9	Custody of the Holy Land	Jerusalem	Multiple sectors	Roman Catholic
10	Dan Church Aid	Jerusalem	Development agency	Evangelical Lutheran
11	Dar Al Kalima University	Bethlehem	Education	Evangelical Lutheran
12	Diakonia	Jerusalem	Development agency	Ecumenical
13	Holy Family Hospital	Bethlehem	Health care	Roman Catholic
14	La Maison d’Abraham – Secours Catholique	Jerusalem	Tourism	Roman Catholic
15	Latin Patriarchate of Jerusalem	Jerusalem	Multiple sectors	Roman Catholic
16	Notre Dame of Jerusalem Center	Jerusalem	Vocational education	Roman Catholic
17	Pontifical Mission	Jerusalem	Development agency	Roman Catholic
18	Rosary Sisters School	Jerusalem	Education	Roman Catholic

#	CRO Name	Address	Sector	Church affiliation
19	Saint Joseph Hospital	Jerusalem	Health care	Roman Catholic
20	St. George “Al-Mutran” School	Jerusalem	Education	Anglican Church
21	St. John Eye Hospital Group	Jerusalem	Health care	Ecumenical
22	St. Louis Hospital	Jerusalem	Health care	Roman Catholic
23	St. Luke’s Hospital	Nablus	Health care	Anglican Church
24	St. Vincent De Paul – Mamilla	Jerusalem	Education	Roman Catholic
25	Talitha Kumi School	Beit Jala	Education	Evangelical Lutheran
26	The Anglican Church	Jerusalem	Pastoral	Anglican Church
27	The Armenian Orthodox Church	Jerusalem	Pastoral	Armenian Orthodox
28	The Palestinian Bible Society	Bethlehem	Pastoral	Ecumenical
29	World Vision	Jerusalem	Development agency	Ecumenical
30	YMCA – Palestine	Jerusalem	Multiple sectors	Ecumenical

Questionnaire

Name:	1	اسم المؤسسة
Tel:	2	التلفون
Email address:	3	البريد الالكتروني
Address:	4	العنوان
Church affiliation:	5	انتماء المؤسسة الكنسي
Scope of work/ Sectors:	6	القطاعات المستهدفة
Number of employees:	7	عدد الموظفين
Females/ males percentage:	8	نسبة النساء من الموظفين
Christian/ Muslim percentage:	9	نسبة المسيحيين بين الموظفين
Number of beneficiaries per year:	10	عدد المتفاعلين من برامج المؤسسة سنويا
Short term employment needs:	11	الاحتياجات التوظيفية قصيرة الأمد
Long term employment needs:	12	الاحتياجات التوظيفية طويلة الأمد
Annual operational budget (estimation):	13	الميزانية التشغيلية سنويا (التقريبية)

About this book

This study is a testimony to the vital role played by Christian churches and church-related organizations in Palestinian society, especially in the areas of education, health, development, and culture. This role is not new but dates back to the early church that was born in no other place than Jerusalem. The study reflects the continuing service and diakonia demonstrated by Christian-related organizations and the impact on the larger Palestinian community. It shows that although Christians in Palestine constitute a very small percentage of the society, their socio-economic role should not be underestimated. This role is crucial in providing high-quality and affordable services to both Christians and Muslims, and is an important cornerstone of peace and state-building.



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